

General information about company		
Scrip code	500089	
NSE Symbol	DICIND	
MSEI Symbol	NOTLISTED	
ISIN	INE303A01010	
Name of the entity	DIC INDIA LIMITED	
Date of start of financial year	01-01-2025	
Date of end of financial year	31-12-2025	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-09-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	The Company has not made any acquisition during the reporting quarter.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Not Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	d00100	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAJEEV ANAND	AACPA2436L	02519876	Non-Executive - Independent Director	Chairperson		23-05-1960
2	Ms	PRITHA DUTT	ABTPC1104H	02910608	Non-Executive - Independent Director	Not Applicable		01-06-1964
3	Mr	ADNAN WAJHAT AHMAD	ADGPA3803L	00046742	Non-Executive - Independent Director	Not Applicable		31-05-1961
4	Mr	PRABAL KUMAR SARKAR	ASFPS5524G	03124712	Non-Executive - Independent Director	Not Applicable		12-07-1957
5	Mr	PAUL KOEK	ZZZZZ9999Z	00081930	Non-Executive - Non Independent Director	Not Applicable		14-06-1960
6	Mr	JI XIANG JASON LEE	ZZZZZ9999Z	10485668	Non-Executive - Non Independent Director	Not Applicable		23-12-1983
7	Mr	HAYATO KASHIWAGI	ZZZZZ9999Z	10953592	Non-Executive - Non Independent Director	Not Applicable		24-07-1976
8	Mr	MANISH BHATIA	ACFPB0627H	08310936	Executive Director	Not Applicable		12-09-1971
9	Mr	NAVAPOL CHUENSIRI	ZZZZZ9999Z	07954976	Non-Executive - Non Independent Director	Not Applicable		12-01-1970

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		06-11-2020	04-10-2023		59.25	2	2	3	0			
2	NA		06-11-2020	04-10-2023		59.25	2	2	0	0			
3	NA		08-02-2023	08-02-2023		31.21	2	2	2	1			
4	NA		06-11-2020	04-10-2023		59.25	1	1	1	1			
5	NA		29-06-2004	22-03-2024			1	0	2	0		Textual Information(2)	
6	NA		22-02-2024	25-03-2025			1	0	0	0		Textual Information(3)	
7	NA		21-02-2025	21-02-2025			1	0	0	0		Textual Information(4)	
8	NA		30-01-2019	30-01-2025			1	0	0	0			
9	NA		13-08-2025	13-08-2025			1	0	0	0		Textual Information(5)	

Text Block	
Textual Information(1)	1. Mr. Hayato Kashiwagi was originally appointed as additional director thereafter he was appointed as the non executive non independent director in the AGM held on 25th March, 2025. 2. Mr. Navapol Chuensiri was originally appointed as as additional director thereafter he was appointed as the non executive non independent director by means of postal ballot on 14th October, 2025.
Textual Information(2)	Directors are foreign nationals.
Textual Information(3)	Directors are foreign nationals.
Textual Information(4)	Being a foreign National, PAN is not applicable.
Textual Information(5)	Being a foreign national, PAN is not applicable.

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

Annexure 1 Text Block	
Textual Information(1)	However, the mandatory constitution of Risk Management Committee is not applicable to the Company, but the Company has constituted the Risk Management Committee voluntarily.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03124712	PRABAL KUMAR SARKAR	Non-Executive - Independent Director	Chairperson	31-03-2021		
2	00081930	PAUL KOEK	Non-Executive - Non Independent Director	Member	31-03-2021		
3	00046742	ADNAN WAJHAT AHMAD	Non-Executive - Independent Director	Member	08-02-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02910608	PRITHA DUTT	Non-Executive - Independent Director	Chairperson	31-03-2021		
2	03124712	PRABAL KUMAR SARKAR	Non-Executive - Independent Director	Member	31-03-2021		
3	00081930	PAUL KOEK	Non-Executive - Non Independent Director	Member	31-03-2021		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00046742	ADNAN WAJHAT AHMAD	Non-Executive - Independent Director	Chairperson	08-02-2023		
2	00081930	PAUL KOEK	Non-Executive - Non Independent Director	Member	31-03-2021		
3	02519876	RAJEEV ANAND	Non-Executive - Independent Director	Member	31-03-2021		
4	07954976	NAVAPOL CHUENSIRI	Non-Executive - Non Independent Director	Member	13-08-2025		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00046742	ADNAN WAJHAT AHMAD	Non-Executive - Independent Director	Chairperson	24-03-2023		
2	10485668	JI XIANG JASON LEE	Non-Executive - Non Independent Director	Member	13-08-2024		
3	03124712	PRABAL KUMAR SARKAR	Non-Executive - Independent Director	Member	24-03-2023		
4	08310936	MANISH BHATIA	Executive Director	Member	24-03-2023		
5	07954976	NAVAPOL CHUENSIRI	Non-Executive - Non Independent Director	Member	13-08-2025		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02910608	PRITHA DUTT	Non-Executive - Independent Director	Chairperson	31-03-2021		
2	10485668	JI XIANG JASON LEE	Non-Executive - Non Independent Director	Member	13-08-2024		
3	00081930	PAUL KOEK	Non-Executive - Non Independent Director	Member	31-03-2021		
4	00046742	ADNAN WAJHAT AHMAD	Non-Executive - Independent Director	Member	08-02-2023		
5	07954976	NAVAPOL CHUENSIRI	Non-Executive - Non Independent Director	Member	13-08-2025		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	08-05-2025				Yes	8	8	4
2		13-08-2025	96		Yes	9	9	4

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	08-05-2025				Yes	3	3	2	0
2	Audit Committee	13-08-2025	96			Yes	3	3	3	0
3	Nomination and remuneration committee	13-08-2025				Yes	3	3	3	0
4	Stakeholders Relationship Committee	13-08-2025				Yes	4	4	2	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Meghna Saini
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Meghna Saini
Designation of person	Company Secretary and Compliance Officer
Place	Noida
Date	24-10-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	1
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	2
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	National Stock Exchange of India Limited	Imposition of Penalty	15-09-2025	Meagre delay of 3 hours in filing of Related Party Statement, the delay was due to technical error in XBRL file downloaded from the stock exchange, the same was also informed to the stock exchanges on the date of filing, , However the Company has filed a waiver application in this regard to the designated stock exchange.	There is no material impact on financial operation.
2	BSE Limited	Imposition of Penalty	15-09-2025	Meagre delay of 1 hour in filing of Related Party Statement, the delay was due to technical error in XBRL file downloaded from the stock exchange, the same was also informed to the stock exchanges on the date of filing, However the Company has filed a waiver application in this regard to the designated stock exchange..	There is no material impact on financial operation.

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:				
Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Deputy Commissioner of State Tax, Maharashtra	20-06-2024	Total demand is Rs.4,77,61,472 /- which includes GST - Rs.2,15,84,212 /- + Interest Rs.2,39,58,474 /- + Penalty - Rs.22,18,786 /-.	The Company has preferred an appeal before the Commissioner (Appeals) against the Order of the Deputy Commissioner. Personal Hearing awaited. (No changes in the last quarter)
2	Assistant Commissioner of Central Tax, CGST & CX, Bhowanipur Division, Kolkata South Commissionerate.	31-07-2024	Service Tax has been demanded to the tune of Rs.45,53,215 /- including Cess with equivalent penalty of Rs.45,53,215 /- along with applicable Interest for the F.Y. 2015-16 to 2017-18.	The Company has preferred an appeal before the Commissioner (Appeals) against the Order of the Deputy Commissioner. Personal Hearing awaited. (No changes in the last quarter)
3	Income Tax Appellate Tribunal_C Bench	26-07-2024	An order under section 143 (3) of the Income Tax Act, issued by the Income Tax Department raising a tax demand of Rs. 64,07,051/- including interest for FY 2019-20 (AY 2020-21). The Company had filed an appeal against the above said order before the Hon'ble Income Tax Appellate Tribunal ("ITAT"). The Hon'ble ITAT has partly allowed the appeal and has given relief against few of the ground of appeal and has given the direction to the Ld. Transfer pricing officer ("TPO") and Ld. Assessing officer to give effect to the appeal. Ld. Assessing officer will pass the final order giving the appeal effect of tribunal.	Order for the Assessment year 2020-21 received on 10-07-2025 which was passed on 19-03-2025. Ld. ITAT has releived the following Addition : 1. Upward TP adjustment Rs. 99,95,076/- and Club expenditure which was disallowed Rs. 3,73,864/-
4	National Faceless Assessment Centre, Income Tax Department	30-03-2025	Regarding order under section 271D of the Income Tax Act, for in contravention of section 269SS and 271E of the Income Tax Act, in contravention of section 269T issued by the Income Tax Department raising Income Tax penalty demand of Rs. 1,12,65,249/- (One Crore Twelve Lacs sixty-five thousand two hundred forty-nine only) and Rs. 1,09,13,610/- (One Crore nine Lacs thirteen thousand six hundred ten only). Totalling Rs. 2,21,78,869 (Two crore twenty-one lakhs seventy-eight thousand eight hundred sixty-nine only for FY 2019-20 (AY 2020-21).	Penalty order passed u/s. 271D for acceptance of loan or deposit of Rs. 1,12,65,249/- and order passed u/s. 271E for repaid loan or deposit of Rs. 1,09,13,610/-. Further, we have filed the appeal on 18-04-2025 for 271D and 17th April'2025 for 271E

