### FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



# **Annual Return**

(other than OPCs and Small Companies)

	language • English • Hindi the instruction kit for filing the fo	rm.					
I. RE	I. REGISTRATION AND OTHER DETAILS						
(i) * C	(i) * Corporate Identification Number (CIN) of the company			WB1947PLC015202	Pre-fill		
Global Location Number (GLN) of the company							
* F	Permanent Account Number (PAI	N) of the company	AABCC0703C				
(ii) (a	) Name of the company		DIC IND	IA LIMITED			
(b	) Registered office address						
	UB 03, MANI TOWER 31/41, BINOV, Kolkata Kolkata West Bengal 700034	A BHAVE ROAD Behala		Đ			
(c	) *e-mail ID of the company		raghav.shukla@dic.co.in				
(d	) *Telephone number with STD o	code	03324492311				
(e	) Website		http://www.dic.co.in/				
(iii)	Date of Incorporation		02/04/1	947			
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company		
Public Company Company limited by sh		Company limited by sha	res	Indian Non-Gove	ernment company		
(v) Wh	ether company is having share o	capital	Yes (	) No			

Yes

O No

(	(a)	Details of	stock	exchanges	where	shares	are	listed
۸	ч,	Dotallo of	CLOCK	Chonangeo	***	or idi oo	a. c	11000

S. No.	Stock Exchange Name	Code
1	NSE, BSE AND CSE	1,028

(b) CIN of the Registrar and Trai	nsfer Agent		U74140W	B1994PTC062959	Pre-fill
Name of the Registrar and Tran	sfer Agent				_
CB MANAGEMENT SERVICES PRIV	ATE LIMITED				
Registered office address of the	Registrar and T	ransfer Agents			
P-22 BONDAL ROAD. KOLKATA					
(vii) *Financial year From date 01/0	 I/2023	(DD/MM/YYY	Y) To date	31/12/2023	(DD/MM/YYYY
(viii) *Whether Annual general meetii	ng (AGM) held	•	Yes 🔘	No	_
(a) If yes, date of AGM					
(b) Due date of AGM	30/06/2024				
(c) Whether any extension for A	GM granted		○ Yes	<ul><li>No</li></ul>	
II DDINCIDAL DIIGINEGG AC	TIVITIES OF		NV		

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANT

\*Number of business activities 1

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	99.54

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given | 1 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	DIC Asia Pacific Pte Ltd, Singap		Holding	71.75

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	15,000,000	9,178,977	9,178,977	9,178,977
Total amount of equity shares (in Rupees)	150,000,000	91,789,770	91,789,770	91,789,770

Number of classes 1

Class of Shares Equity Share Capital	Authoricad	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	15,000,000	9,178,977	9,178,977	9,178,977
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	150,000,000	91,789,770	91,789,770	91,789,770

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
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	1 A + la a mi a a al	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	77,893	9,101,084	9178977	91,789,770	91,789,770 <del>+</del>	

Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	77,893	9,101,084	9178977	91,789,770	91,789,770	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify		1					
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company						
(ii) Details of stock spli	t/consolidation during th	e year (for ea	ch class of s	shares)	0		
Class of	f shares	(i)		(ii)		(ii	i)
Before split /	Number of shares						
Consolidation	Face value per share						
2.50	Number of shares						
After split / Consolidation	Face value per share						
Consolidation	Tace value per share						
of the first return a	es/Debentures Trans t any time since the vided in a CD/Digital Medi	incorporati	ion of the			year (or i	
Separate sheet att	ached for details of trans	fers	O ,	Yes 🔘	No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	r submission a	as a separate	sheet attach	nment or sub	omission in	a CD/Digital
Date of the previous	s annual general meetin	g					
Date of registration	of transfer (Date Month	Year)					
Type of transfe							
Type of trailers	er	1 - Equity, 2	2- Preferen	ce Shares,3	- Debentu	res, 4 - Sto	ock

Ledger Folio of Trans	sferor							
Transferor's Name								
	Surname	middle name	first name					
Ledger Folio of Trans	sferee							
Transferee's Name								
	Surname	middle name	first name					
Date of registration of transfer (Date Month Year)								
Type of transfer	1 - E	Equity, 2- Preference Shares,3	- Debentures, 4 - Stock					
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)						
Ledger Folio of Trans	sferor							
Transferor's Name	Transferor's Name							
	Surname	middle name first name						
Ledger Folio of Trans	sferee							
Transferee's Name								
	Surname	middle name	first name					
(iv) *Dehentures (Ou	v) *Debentures (Outstanding as at the end of financial year)							

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Nominal value per unit	Total value
Total		0

#### **Details of debentures**

	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

### (v) Securities (other than shares and debentures)

Type of Securities	Nominal Value of each Unit	Paid up Value of each Unit	Total Paid up Value
Total			

0

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

8,288,500,000

(ii) Net worth of the Company

3,963,200,000

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	6,586,077	71.75	0	
10.	Others	0	0	0	
	Total	6,586,077	71.75	0	0

**Total number of shareholders (promoters)** 

1		

### (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	2,155,293	23.48	0		
	(ii) Non-resident Indian (NRI)	130,935	1.43	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	240	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	74	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	143,824	1.57	0	
10.	Others	162,534	1.77	0	
	Total	2,592,900	28.25	0	0

**Total number of shareholders (other than promoters)** 

7,062

Total number of shareholders (Promoters+Public/ Other than promoters)

7,063
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# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	7,587	7,062
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	2	7	1	7	0	0
(i) Non-Independent	2	3	1	4	0	0
(ii) Independent	0	4	0	3	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0

(v) Others	0	0	0	0	0	0
Total	2	7	1	7	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date | 11

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### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
MANISH BHATIA	08310936	Managing Director	0	
RAJEEV ANAND	02519876	Director	0	
PRABAL KUMAR SAR	03124712	Director	0	
PRITHA DUTT	02910608	Director	0	
PAUL KOEK	00081930	Director	0	
MASAHIRO KIKUCHI	08024525	Director	0	11/01/2024
ADNAN WAJHAT AHN	00046742	Director	0	
RYOHEI KOHASHI	10043620	Director	0	
MANISH BHATIA	ACFPB0627H	CEO	0	
RAGHAV SHUKLA	AMHPS2740Q	Company Secretar	0	
GAGANDEEP SINGH	AQPPS7864M	CFO	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

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Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
PARTHA MITRA	00335205	Director	23/03/2023	Cessation
TAISHI NOJIMA	08401012	Whole-time director	11/05/2023	Cessation
HO GUAN YEU	08066136	Director	08/02/2023	Cessation
SANDIP CHATTER.	ABVPC5782H	CFO	31/03/2023	Cessation
GAGANDEEP SING	AQPPS7864M	CFO	01/04/2023	Appointment
ADNAN WAJHAT AI	00046742	Additional director	08/02/2023	Appointment
RYOHEI KOHASHI	10043620	Additional director	08/02/2023	Appointment
ADNAN WAJHAT AI	00046742	Director	22/03/2023	Change in Designation
RYOHEI KOHASHI	10043620	Director	22/03/2023	Change in Designation
RAJEEV ANAND	02519876	Director	04/10/2023	Re-appointment
PRITHA DUTT	02910608	Director	04/10/2023	Re-appointment
PRABAL KUMAR S/	03124712	Director	04/10/2023	Re-appointment

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 2 Attendance Total Number of Type of meeting Date of meeting Members entitled to attend meeting % of total Number of members attended shareholding **Annual General Meeting** 22/03/2023 7,773 48 100 Postal Ballot 04/10/2023 7,479 109 100

### **B. BOARD MEETINGS**

\*Number of meetings held

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
			Number of directors attended	% of attendance

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	06/01/2023	9	5	55.56		
2	08/02/2023	11	9	81.82		
3	24/02/2023	10	10	100		
4	22/03/2023	10	9	90		
5	11/05/2023	9	7	77.78		
6	04/08/2023	8	8	100		
7	28/08/2023	8	6	75		
8	06/09/2023	8	5	62.5		
9	27/10/2023	8	8	100		
10	09/11/2023	8	8	100		
11	23/12/2023	8	7	87.5		

### C. COMMITTEE MEETINGS

Number of meetings held 21

S. No.	Type of meeting	Data of marchine	Total Number of Members as	Attendance			
	3	Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	Audit committe	08/02/2023	3	3	100		
2	Audit committe	24/02/2023	4	4	100		
3	Audit committe	11/05/2023	3	3	100		
4	Audit committe	04/08/2023	3	3	100		
5	Audit committe	27/10/2023	3	3	100		
6	Audit committe	09/11/2023	3	3	100		
7	Nomination & I	07/02/2023	3	3	100		
8	Nomination & I	22/03/2023	3	3	100		
9	Nomination & I	03/08/2023	3	3	100		
10	Nomination & I	09/11/2023	3	3	100		

### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director		Meetings	0/2 of		Meetings	% of attendance	held on
		entitled to attend	attended	atteridance	entitled to attended attendance		atternative	(Y/N/NA)
1	MANISH BHA	11	11	100	3	3	100	
2	RAJEEV ANA	11	11	100	8	8	100	
3	PRABAL KUM	11	11	100	14	14	100	
4	PRITHA DUT	11	11	100	10	10	100	
5	PAUL KOEK	11	9	81.82	17	17	100	
6	MASAHIRO K	11	5	45.45	0	0	0	
7	ADNAN WAJH	10	9	90	14	13	92.86	
8	RYOHEI KOH	10	9	90	3	3	100	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	MANISH BHATIA	Managing Direct <b>±</b>	23,627,442	0	0	9,566,051	33,193,493
2	TAISHI NOJIMA	Whole-time Dire	3,029,600	0	0	0	3,029,600
	Total		26,657,042	0	0	9,566,051	36,223,093

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RAGHAV SHUKLA	COMPANY SEC	5,867,518	0	0	781,116	6,648,634
2	SANDIP CHATTER	CFO	2,099,280	0	0	938,227	3,037,507
3	GAGANDEEP SING	CFO	8,085,937	0	0	976,679	9,062,616
	Total		16,052,735	0	0	2,696,022	18,748,757

Number of other directors whose remuneration details to be entered							
	S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rajeev Anand	Director	0	204,350	0	790,000	994,350
2	Pritha Dutt	Director	0	204,350	0	790,000	994,350
3	Prabal Kumar Sarka	Director	0	204,350	0	1,020,000	1,224,350
4	Adnan Wajhat Ahma	Director	0	0	0	815,000	815,000
5	Partha Mitra	Director	0	964,975	0	200,000	1,164,975
	Total		0	1,578,025	0	3,615,000	5,193,025

Total		0	1,578,025	0	3,615,000	5,193,025
A. Whether the cor	mpany has made con e Companies Act, 20	npliances and disclo	NCES AND DISCLOSU		O No	
II. PENALTY AND P	UNISHMENT - DETA	AILS THEREOF				
A) DETAILS OF PEN	ALTIES / PUNISHME	NT IMPOSED ON	COMPANY/DIRECTOR	S /OFFICERS N	Nil	
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (including present	
(B) DETAILS OF CO	MPOUNDING OF OF	FENCES N	Nil			
. ,	T-					
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of comp Rupees)	oounding (in
XIII. Whether comp	lete list of sharehol	ders, debenture h	olders has been enclos	sed as an attachmer	nt	
	s 📵 No					

$\bigcirc$	Yes	$\odot$	No

(In case of 'No', submit the details separately through the method specified in instruction kit)

### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a commore, details of company secretary in						f Fifty Crore rup	ees or
Name							
Whether associate or fellow	○ As:	sociate  Fello	ow				
Certificate of practice number							
I/We certify that:  (a) The return states the facts, as the (b) Unless otherwise expressly stated Act during the financial year.							of the
		Declaration					
I am Authorised by the Board of Dire	•	-			dated		
(DD/MM/YYYY) to sign this form and in respect of the subject matter of this							<del>:</del> r
1. Whatever is stated in this for the subject matter of this for							
2. All the required attachments			•	•		,	. ,
Note: Attention is also drawn to the punishment for fraud, punishment						;, 2013 which p	rovide fo
To be digitally signed by							
Director							
DIN of the director	08310936						
To be digitally signed by							
Company Secretary							
Company secretary in practice							
Membership number 5252		Certificate of pra	ctice number				

Attachments		List of attachments
1. List of share holders, debenture holders	Attach	
2. Approval letter for extension of AGM;	Attach	
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
		Remove attachment
Modify Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company