

## DIC INDIA LIMITED

### Corporate Social Responsibility Policy

#### CSR Policy

DIC India Limited (DIC) believes that an organisation should, besides its financial performances, give equal importance to social and environmental factors. DIC understands that its activities have wider ramifications on the society as a whole and as such gives due consideration to all its stakeholders like shareholders, government, suppliers, employees, business patrons and its local communities. Accordingly, it is committed to implement its business practice in an ethical, inclusive and just manner so as to have a positive impact on the society and communities that it interacts with.

These beliefs form the core of the CSR policy of DIC that drives it to focus on holistic development of its host community and immediate social and environmental surroundings qualitatively.

#### **Constitution of CSR Committee**

Pursuant to Section 135 of the Companies Act, 2013, the Board of Directors shall constitute a Corporate Social Responsibility Committee (CSR Committee) consisting of three or more directors, out of which at least one director shall be an independent director.

The Corporate Social Responsibility Committee (CSR Committee) of the Company shall be responsible for:

- (a) formulating and recommending to the Board, a Corporate Social Responsibility Policy and a CSR annual action plan, which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- (b) recommending the amount of expenditure to be incurred on the activities referred to in clause (a); and
- (c) monitoring the Corporate Social Responsibility Policy of the company from time to time.

#### **The CSR Annual Action Plan shall include the following:**

- (a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act,
- (b) the manner of execution of such projects or programmes,
- (c) the modalities of utilisation of funds and implementation schedules for the projects or programmes,
- (d) monitoring and reporting mechanism for the projects or programmes and
- (e) details of need and impact assessment, if any, for the projects undertaken by the company. (*reqd. only in cases where the spend is Rs. 10 Crores or more in Previous years*)

#### **CSR activities**

The Company may undertake / implement CSR Projects / Programmes through:

## **DIC INDIA LIMITED**

### **Corporate Social Responsibility Policy**

#### **1. Project mode- to be completed during the same / one Financial Year**

Any unspent amount for the projects undertaken under Project mode will be transferred to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.

**OR/AND**

#### **2. On-going Basis- to be completed within three financial years from end of 1<sup>st</sup> Financial Year**

The Company may undertake On-going CSR projects. Any unspent CSR funds of ongoing projects will be transferred "Unspent Corporate Social Responsibility Account in such manner as may be specified."

CSR initiatives will be implemented either directly by the Company, or through implementing partners who fulfill the criteria prescribed in the CSR Regulations.

The CSR activities of the Company shall be guided by Schedule VII of the Companies Act, 2013 and amongst others activities as may be notified from time to time, shall consist of the following:

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or

## **DIC INDIA LIMITED**

### **Corporate Social Responsibility Policy**

- any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
  - (x) rural development projects;
  - (xi) slum area development
  - (xii) disaster management, including relief, rehabilitation and reconstruction activities

#### **Surplus of CSR activities**

The surplus, if any, generated out of the CSR projects or programs, undertaken by Company currently or in past, shall not form part of the business profit of the company, and shall be ploughed back into the same project, or it should be spent in pursuance of this CSR policy and annual action plan of the Company and any amount remaining unspent shall be transferred to the Unspent CSR Account, or to a Fund specified in Schedule VII of the Act, based on the nature of the Project (Project mode or On-going Project).

#### **Reviewing and Monitoring**

The administration and execution of the CSR activities implemented shall be carried out under the overall guidance of an Internal Monitoring Group formed for this purpose who will submit their report to the CSR Committee periodically. They will regularly with stakeholders, review and monitor the implemented activities and publicly report the CSR activities.

All the provisions of the CSR policy would be, on the recommendation of the CSR Committee, be subject to revision by the Board of the Company or on such notifications as may be issued from time to time.