

Mr. Partha Mitra

Mr. Partha Mitra is a Commerce graduate and a Fellow Member of the Institute of Chartered Accountants of India. He has also done his Chartered Accountancy from Institute of Chartered Accountants in England & Wales. Mr. Partha Mitra was a partner of M/s. Lovelock & Lewes / Price Waterhouse (Member firms of Price Waterhouse Coopers) from August 1985 till March 2012. During his 31 years of experience in audits and other business advisory services, he has handled a number of multi-national and Indian clients. Besides being a member of various committees of the Chambers of Commerce, Mr. Mitra had also been a member of various committees of The Institute of Chartered Accountants of India (Eastern India) including holding the position of its Chairman (1984-85). He has also presented various papers and participated as a speaker in various seminars from time to time.

Mr. Mitra was inducted on the Board with effect from February 08, 2017, as an Independent Director. He is the Chairman of the Company and a Member of Stakeholders' Relationship Committee. He is not related to any of the Directors of and does not hold any shares in the Company.

Mr. Rajeev Anand

Mr. Rajeev Anand is a strategic minded business veteran with almost four decades of industry experience. He has a strong commercial acumen coupled with manufacturing and operational experiences. He is a well-rounded P&L leader and has spent the last decade (11+ years) as Chairman and Managing Director of Goodyear India Limited and Goodyear South Asia Tyres Pvt Ltd. Mr. Anand holds a Diploma in Mechanical Engineering from Haryana Polytechnic, Nilokheri and a Post Diploma in Industrial Safety and Health from Central Labour Institute, Sion Mumbai.

Mr. Anand was inducted on the Board with effect from November 06, 2020 as an Independent Director. He is the Chairman of Stakeholder's Relationship Committee, Risk Management Committee and also the Member of Audit Committee, Corporate Social Responsibility Committee of the Company. He is not related to any of the Director and does not hold any shares in the Company.

Board of Directors**Ms. Pritha Dutt**

Ms. Pritha Dutt is a HR & Development Sector Professional with over three decades of experience with both Corporate and Government organizations and Social Enterprises. She is a Board Member of ASTP (Alliance of Skill Training Providers) a registered body having consultative status with the Ministry of Skill Development & Entrepreneurship since 2016 and a Co-Founder and Director of Empower Pragati & Empower Foundation. She is an Honors Diploma in IR & Personnel Management, XLRI, Jamshedpur (85-87), MA (Development Studies) 2013, IGNOU, Certificate Summer School, Cambridge University (2015). Ms. Dutt is Visiting Faculty since 1992 with MBA Institutes of repute, which includes IMT Ghaziabad; Oberoi Centre of Learning & Development; MDI (Gurgaon); IIM Bangalore and IIM Visakhapatnam.

Ms. Dutt was inducted on the Board with effect from November 06, 2020 as an Independent Director. She is the Chairperson of Nomination & Remuneration Committee and Corporate Social Responsibility Committee of the Company. She is not related to any of the Director and does not hold any shares in the Company.

Mr. Prabal Kumar Sarkar

Mr. Prabal Kumar Sarkar is a Chartered Accountant and a retired partner of the firms Price Waterhouse and Lovelock & Lewes. He graduated from St. Xavier's College, Kolkata, in 1977 and completed Chartered Accountancy from the Institute of Chartered Accountants of India, New Delhi, in 1984. In 1984, he joined the Assurance practice of Lovelock & Lewes, a member firm of Coopers & Lybrand and was made a partner in 1995. Post-merger of Price Waterhouse and Coopers & Lybrand, Prabal was made an Assurance partner and headed the GRMS (Global Risk Management Solutions). He has a vast experience in various industries which includes consumer products like cement, paints, tyres, tea, utilities including electricity generation, power supply, solar power generation and industrial products.

Mr. Sarkar was inducted on the Board with effect from November 06, 2020 as an Independent Director. He is the Chairman of Audit Committee and also a Member of Nomination & Remuneration Committee, Risk Management Committee of the Company. He is not related to any of the Director and does not hold any shares in the Company.

Mr. Paul Koek

Mr. Paul Koek is a qualified CPA and is registered with Institute of Certified Public Accountants of Singapore. He is a Fellow Member (FCCA) with the Chartered Association of Certified Accountants and a Senior Member with the Association of Accountant Technicians. Mr. Koek brings with him a wealth of more than 28 years in the field of regional tax, group accounting and treasury management. Mr. Koek is presently the Managing Director of DIC Asia Pacific Pte. Ltd., Singapore.

Mr. Koek was inducted on the Board with effect from June 29, 2004 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He is Member of the Audit Committee, Nomination & Remuneration Committee, Stakeholder Relationship Committee, and Corporate Social Responsibility Committee of the Company. He is not related to any of the Directors and does not hold any shares in the Company.

Mr. Masahiro Kikuchi

Mr. Masahiro Kikuchi graduated in Economics in 1986 from the Waseda University, Tokyo. He joined DIC Corporation in April 1986 and went on to hold several positions within the Group which included Deputy Managing Director of DIC (Guangzhou) Co. Ltd and as the Chairman & Managing Director of DIC (Taiwan) Ltd. Mr. Kikuchi is presently the Deputy Managing Director of DIC Asia Pacific Pte Ltd., Singapore.

Mr. Kikuchi was inducted on the Board with effect from February 06, 2018 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He is the Member of Nomination & Remuneration Committee of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.

Mr. Ho Yeu Guan

Mr. Ho Yeu Guan graduated with a Degree in Accountancy from the National University of Singapore in 1982 and further obtained his Certified Public Accountant (CPA) status in 1989. In his entire career journey, Mr. Ho worked in reputable global MNCs and accumulated more than 32 years of valuable and in-depth knowledge in the Accounting and Finance functionality. In April 2005, Mr. Ho joined DIC Asia Pacific Pte. Ltd. in

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Singapore as a Regional Finance Manager. He worked diligently and developed the business acumen needed to successfully support the business managers from a financial and accounting perspective. Mr. Ho is presently the Regional Internal Audit Director of DIC Asia Pacific Pte Ltd, with key focus on upholding governance, compliance, financial and system controls.

Mr. Ho Yeu Guan was inducted on the Board with effect from February 06, 2018 as a nominee of the Holding Company, M/s. DIC Asia Pacific Pte. Ltd., Singapore. He is a Member of Risk Management Committee of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.

Mr. Manish Bhatia

Mr. Manish Bhatia completed his Bachelors in Mechanical Engineering from Delhi College of Engineering. He also holds a Master's degree in Management from Xavier's Institute of Management and a certification in Blue Ocean Strategy from one of world's leading business schools-INSEAD, France. In addition to it, he also holds a specialization in Strategic Marketing from National University of Singapore and a certification in Brand Management from the Indian Institute of Management (IIM), Bangalore. Prior to joining DIC he worked with HSIL Limited as President and Chief - Bath Products and Furniture Fittings business. Prior to this he worked with AkzoNobel for about 17 years and rose from management trainee to become Business Director for Middle East, South and South East Asia for Auto Refinish Business where he was responsible for General Management, Sales and Marketing Management, Operations and Business Planning. In addition to it, he was also a part of Global Management Team of the business. Mr. Bhatia has also worked with leading companies like Grindwell Norton and Mannesmann Demag.

Mr. Bhatia joined DIC India Limited as Chief Executive Officer w.e.f. December 11, 2018 and was inducted on the Board as Managing Director and Chief Executive Officer w.e.f. January 30, 2019. He is a Member of Risk Management Committee of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.

Mr. Taishi Nojima

Mr. Taishi Nojima completed his Bachelor's Degree in Commerce from WASEDA University, Tokyo, Japan. Prior to Joining DIC India, Mr. Nojima worked at a leadership position of General Manager of Corporate Business Planning & Administrative Department of DIC Graphics. Mr. Nojima has association with DIC Inc. from last 31 years. In Mr. Nojima's career journey, he has undertaken multiple leadership roles across different work functions and has developed valuable technical knowledge and management experience. He is recognized as a valuable talent within the Group and was personally mentored to drive success in all his assignments. Importantly, he is recognized by many as a people leader and has the needed experience due to his involvement in reorganizational activities in his overseas assignments in the China Region to create a sustainable structure that drives profitability and synergies across the various functions.

Mr. Nojima was inducted on the Board as Whole Time Director w.e.f. April 26, 2019. He is a Member of the Corporate Social Responsibility and Risk Management Committee of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.
