



Annexure 'A'

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
As on financial year ended on December 31, 2020

**Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company
(Management & Administration) Rules, 2014.**

I. REGISTRATION & OTHER DETAILS:		
1.	CIN	L24223WB1947PLC015202
2.	Registration Date	April 2, 1947
3.	Name of the Company	DIC INDIA LIMITED
4.	Category/Sub-category of the Company	Indian Non Government Company Public Company Limited by Share
5.	Address of the Registered office & contact details	Transport Depot Road, Kolkata- 700088, West Bengal Tel: 033 24496591; Fax: 033 24495267; Email: investors@dic.co.in
6.	Whether listed company	Yes
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	CB Management Services (P) Ltd, P-22 Bondel Road, Kolkata - 700019, Tel: 033 40116700; Fax: 033 22870263; Email: rta@cbmsl.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10% or more of the total turnover of the company shall be stated)

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Printing Inks	20223	90.60
2	Lamination Adhesives		9.40

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

S. No.	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Applicable	% of shares held	Applicable Section
1.	DIC Asia Pacific Pte. Ltd. 78 Shenton Way #27-02/03 Singapore 079120	N.A.	Holding	71.75	2(46)

IV. SHARE HOLDING PATTERN

(Equity share capital breakup as percentage of total equity)

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year [As on January 1, 2020]				No. of Shares held at the end of the year [As on December 31, 2020]				% Change during year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
1) Indian									
a) Individual/ HUF	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Central Govt	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) State Govt(s)	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) Bodies Corp.	-	-	-	0.00%	-	-	-	0.00%	0.00%
e) Banks / FI	-	-	-	0.00%	-	-	-	0.00%	0.00%
f) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (1)	-	-	-	0.00%	-	-	-	0.00%	0.00%
2) Foreign									
a) NRI Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Other Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) Bodies Corp.	65,86,077	-	65,86,077	71.75%	65,86,077	-	65,86,077	71.75%	0.00%
d) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (2)	65,86,077	-	65,86,077	71.75%	65,86,077	-	65,86,077	71.75%	0.00%
TOTAL (A)	65,86,077	-	65,86,077	71.75%	65,86,077	-	65,86,077	71.75%	0.00%
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Banks / FI	354	-	354	0.01%	103	-	103	0.00%	0.00%
c) Central Govt	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) State Govt(s)	-	240	240	0.00%	-	240	240	0.00%	0.00%
e) Venture Capital Funds			-	0.00%			-	0.00%	0.00%
f) Insurance Companies			-	0.00%			-	0.00%	0.00%
g) FIs			-	0.00%			-	0.00%	0.00%
h) Foreign Venture Capital Funds			-	0.00%			-	0.00%	0.00%
i) Others (specify)			-	0.00%			-	0.00%	0.00%
Sub-total (B)(1):-	354	240	594	0.01%	103	240	343	0.00%	0.00%



Category of Shareholders	No. of Shares held at the beginning of the year [As on January 1, 2020]				No. of Shares held at the end of the year [As on December 31, 2020]				% Change during year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	3,01,333	5,451	3,06,784	3.34%	266436	5451	271887	2.96	-0.38
ii) Overseas			-	0.00%			-	0.00%	0.00%
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	11,83,507	1,07,300	12,90,807	14.06	11,52,085	1,05,933	12,58,018	13.71	-0.36
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	9,13,764	0	9,13,764	9.95	9,53,582	0	9,53,582	10.39	0.43
c) Others (specify)									
Non Resident Indians	42,311	1,826	44,137	0.48	47,952	1,826	49,778	0.54	0.06
Overseas Corporate Bodies	-	-	-	0.00%	-	-	-	0.00%	0.00%
Foreign Nationals	-	-	-	0.00%	0	0	-	0.00%	0.00%
Clearing Members	649	0	649	0.01	23,571	0	23,571	0.26	0.25
Trusts	430	0	430	0.00	0	0	0	0.00	0.00
IEPF	35,735	0	35,735	0.39	35,721	0	35,721	0.39	0.00
Foreign Bodies - D R			-	0.00%			-	0.00%	0.00%
Sub-total (B)(2):-	24,77,729	1,14,577	25,92,306	28.24	24,79,347	1,13,210	25,92,557	28.25	0.00
Total Public (B)	24,78,083	1,14,817	25,92,900	28.25	24,79,450	1,13,450	25,92,900	28.25	0.00
C. Shares held by Custodian for GDRs & ADRs			-	0.00%				0.00%	0.00%
Grand Total (A+B+C)	90,64,160	1,14,817	91,78,977	100.00	90,65,527	1,13,450	91,78,977	100.00	0.00

(ii) Shareholding of Promoter

S. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares the company	% of Shares Pledged / encumbered to total shares	
1	DIC Asia Pacific Pte. Ltd.	65,86,077	71.75%	0	65,86,077	71.75%	0	0.00%

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

S. No.	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1.	At the beginning of the year			65,86,077	71.75%	65,86,077	71.75%
2.	Changes during the year			-	0.00%	-	0.00%
3.	At the end of the year			65,86,077	100.00%	65,86,077	100.00%

(iv) Shareholding Pattern of top ten Shareholders

(other than Directors, Promoters and Holders of GDRs and ADRs)

S. No.	Name/Folio No.	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1.	IN30036020087818						
	HITESH RAMJI JAVERI						
	a) At the beginning of the year	01-01-2020		250000	2.72	250000	2.72
	b) Changes during the year						
		14-02-2020	Increase	5077	0.06	255077	2.78
		20-03-2020	Increase	1500	0.02	256577	2.80
		12-06-2020	Increase	300	0.00	256877	2.80
		17-07-2020	Increase	400	0.00	257277	2.80
		24-07-2020	Increase	2350	0.03	259627	2.83
		31-07-2020	Increase	2950	0.03	262577	2.86
		07-08-2020	Increase	2757	0.03	265334	2.89
		14-08-2020	Increase	480	0.01	265814	2.90
		21-08-2020	Increase	2863	0.03	268677	2.93
		28-08-2020	Increase	1060	0.01	269737	2.94
		04-09-2020	Increase	320	0.00	270057	2.94



S. No.	Name/Folio No.	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
		11-09-2020	Increase	200	0.00	270257	2.94
		09-10-2020	Increase	1000	0.01	271257	2.96
		16-10-2020	Increase	743	0.01	272000	2.96
	c) At the end of the year	31-12-2020				272000	2.96
2.	IN30036020087795						
	HARSHA HITESH JAVERI						
	a) At the beginning of the year	01-01-2020		256500	2.79	256500	2.79
	b) Changes during the year						
		20-03-2020	Increase	1050	0.01	257550	2.81
		21-08-2020	Increase	72	0.00	257622	2.81
		28-08-2020	Increase	428	0.00	258050	2.81
		23-10-2020	Increase	3000	0.03	261050	2.84
		30-10-2020	Increase	2500	0.03	263550	2.87
		06-11-2020	Increase	2550	0.03	266100	2.90
	c) At the end of the year	31-12-2020				266100	2.90
3.	IN30096610000088						
	GLOBE CAPITAL MARKET LTD						
	a) At the beginning of the year	01-01-2020		201487	2.20	201487	2.20
	b) Changes during the year						
		03-01-2020	Increase	56	0.00	201543	2.20
		10-01-2020	Increase	239	0.00	201782	2.20
		17-01-2020	Increase	22	0.00	201804	2.20
		24-01-2020	Decrease	22	0.00	201782	2.20
		21-02-2020	Decrease	3354	0.04	198428	2.16
		28-02-2020	Decrease	253	0.00	198175	2.16
		06-03-2020	Decrease	537	0.01	197638	2.15
		13-03-2020	Increase	834	0.01	198472	2.16
		20-03-2020	Increase	20	0.00	198492	2.16
		31-03-2020	Increase	453	0.00	198945	2.17
		03-04-2020	Decrease	1	0.00	198944	2.17
		17-04-2020	Increase	704	0.01	199648	2.18
		08-05-2020	Increase	5	0.00	199653	2.18
		15-05-2020	Decrease	5	0.00	199648	2.18
		05-06-2020	Increase	2854	0.03	202502	2.21
		12-06-2020	Decrease	2854	0.03	199648	2.18

S. No.	Name/Folio No.	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
		26-06-2020	Increase	4821	0.05	204469	2.23
		03-07-2020	Decrease	50	0.00	204419	2.23
		10-07-2020	Increase	953	0.01	205372	2.24
		24-07-2020	Increase	10	0.00	205382	2.24
		31-07-2020	Increase	4435	0.05	209817	2.29
		07-08-2020	Decrease	1925	0.02	207892	2.26
		14-08-2020	Decrease	5965	0.06	201927	2.20
		21-08-2020	Increase	190	0.00	202117	2.20
		28-08-2020	Decrease	1732	0.02	200385	2.18
		04-09-2020	Decrease	5190	0.06	195195	2.13
		11-09-2020	Decrease	102	0.00	195093	2.13
		13-11-2020	Increase	400	0.00	195493	2.13
		20-11-2020	Decrease	400	0.00	195093	2.13
		27-11-2020	Decrease	257	0.00	194836	2.12
		04-12-2020	Decrease	382	0.00	194454	2.12
		11-12-2020	Decrease	1286	0.01	193168	2.10
		18-12-2020	Decrease	1617	0.02	191551	2.09
		25-12-2020	Decrease	3	0.00	191548	2.09
		31-12-2020	Decrease	7080	0.08	184468	2.01
	c) At the end of the year	31-12-2020				184468	2.01
4.	IN30009510813322						
	BISHWANATH PRASAD AGRAWAL						
	a) At the beginning of the year	01-01-2019		68365	0.74	68365	0.74
	b) Changes during the year						
		30-06-2020	Decrease	5365	0.06	63000	0.69
		03-07-2020	Decrease	11500	0.13	51500	0.56
		10-07-2020	Decrease	17000	0.19	34500	0.38
		17-07-2020	Decrease	10500	0.11	24000	0.26
		24-07-2020	Decrease	12000	0.13	12000	0.13
		31-07-2020	Decrease	12000	0.13	0	0.00
	c) At the end of the year	31-12-2019				0	0.00
5.	IN30154915620236						
	G SHANKAR						
	a) At the beginning of the year	01-01-2019		63121	0.69	63121	0.69



S. No.	Name/Folio No.	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	b) Changes during the year						
		10-01-2020	Increase	229	0.00	63350	0.69
		17-01-2020	Increase	320	0.00	63670	0.69
		24-01-2020	Increase	62	0.00	63732	0.69
		31-01-2020	Increase	250	0.00	63982	0.70
		06-03-2020	Increase	18	0.00	64000	0.70
		20-03-2020	Increase	300	0.00	64300	0.70
		31-03-2020	Increase	100	0.00	64400	0.70
		24-04-2020	Increase	600	0.01	65000	0.71
		15-05-2020	Increase	100	0.00	65100	0.71
		05-06-2020	Increase	50	0.00	65150	0.71
		12-06-2020	Increase	1000	0.01	66150	0.72
		19-06-2020	Increase	2150	0.02	68300	0.74
		26-06-2020	Increase	570	0.01	68870	0.75
		30-06-2020	Increase	1630	0.02	70500	0.77
		03-07-2020	Increase	550	0.01	71050	0.77
		10-07-2020	Increase	930	0.01	71980	0.78
		17-07-2020	Increase	1770	0.02	73750	0.80
		07-08-2020	Increase	1102	0.01	74852	0.82
		14-08-2020	Increase	849	0.01	75701	0.82
		04-09-2020	Increase	299	0.00	76000	0.83
		11-09-2020	Increase	600	0.01	76600	0.83
		18-09-2020	Increase	400	0.00	77000	0.84
		25-09-2020	Increase	1600	0.02	78600	0.86
		30-09-2020	Increase	1400	0.02	80000	0.87
		16-10-2020	Increase	400	0.00	80400	0.88
		06-11-2020	Increase	400	0.00	80800	0.88
		13-11-2020	Increase	150	0.00	80950	0.88
		20-11-2020	Increase	1050	0.01	82000	0.89
		11-12-2020	Increase	2750	0.03	84750	0.92
		18-12-2020	Increase	4350	0.05	89100	0.97
		25-12-2020	Increase	3258	0.04	92358	1.01
		31-12-2020	Increase	3142	0.03	95500	1.04
	c) At the end of the year	31-12-2019				95500	1.04

S. No.	Name/Folio No.	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
6.	IN30070810656671						
	INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY MINISTRY OF CORPORATE AFFAIRS						
	a) At the beginning of the year	01-01-2020		35735	0.39	35735	0.39
	b) Changes during the year						
		15-05-2020	Decrease	14	0.00	35721	0.39
	c) At the end of the year	31-12-2020				35721	0.39
7.	IN30267930299434						
	NITIN TANDON						
	a) At the beginning of the year	01-01-2020		32100	0.35	32100	0.35
	b) Changes during the year	NO CHANGE					
	c) At the end of the year	31-12-2020				32100	0.35
8.	IN30115123072378						
	JAYASRI SURESH						
	a) At the beginning of the year	01-01-2020		26000	0.28	26000	0.28
	b) Changes during the year						
		25-09-2020	Increase	200	0.00	26200	0.29
	c) At the end of the year	31-12-2020				26200	0.29
9.	IN30036010619779						
	AMI HITESH JAVERI						
	a) At the beginning of the year	01-01-2020		24550	0.27	24550	0.27
	b) Changes during the year	Date	Reason				
		14-02-2020	Increase	550	0.01	25100	0.27
		23-10-2020	Increase	500	0.01	25600	0.28
		30-10-2020	Increase	500	0.01	26100	0.28
	c) At the end of the year	31-12-2020				26100	0.28
10.	IN30226911122741						
	LINCOLN P COELHO						
	a) At the beginning of the year	01-01-2020		22068	0.24	22068	0.24
	b) Changes during the year	NO CHANGE					
	c) At the end of the year	31-12-2020				22068	0.24



S. No.	Name/Folio No.	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
11.	IN30116030429245						
	RAM KRISHAN KHANDELWAL						
	a) At the beginning of the year	01-01-2020		22581	0.25	22581	0.25
	b) Changes during the year						
		24-01-2020	Decrease	1650	0.02	20931	0.23
		06-03-2020	Increase	500	0.01	21431	0.23
		20-03-2020	Increase	100	0.00	21531	0.23
	c) At the end of the year	31-12-2020				22581	0.23

(v) Shareholding of Directors and Key Managerial Personnel:

S. No.	Shareholding of each Directors and each Key Managerial Personnel	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares of
1.	Sandip Chatterjee, CFO						
	At the beginning of the year			1	0.00%	0	0.00%
	Changes during the year			-	-	-	-
	At the end of the year			1	0.00%	0	0.00%

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(Amt. Rs.)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount				-
ii) Interest due but not paid				-
iii) Interest accrued but not due				-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year				
* Addition				-
* Reduction				-
Net Change	-	-	-	-
Indebtedness at the end of the financial year				
i) Principal Amount				-
ii) Interest due but not paid				-
iii) Interest accrued but not due				-
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

S. No.	Particulars of Remuneration	Name of MD/WTD/ Manager		Total Amount (Rs.)
		Name Designation	Manish Bhatia Managing Director and Chief Executive Officer	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	1,37,06,820	78,00,000	2,15,06,820
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	5,836,509	12,09,600	7,046,109
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	-
5	Others, please specify (Actual Performance Bonus payout for 2019, PF, Gratuity)	1,30,30,580		1,30,30,580
	Total (A)	32,573,909	90,09,600	41,583,509
	Ceiling as per the Act	In Compliance with Section 197, read with Schedule V of the Companies Act, 2013		

B. Remuneration to other Directors

S. No.	Particulars of Remuneration	Name of Directors						Total Amount (Rs)
		Mr. Dipak K Banerjee	Mr. Partha Mitra	Dr. Reena Sen	Mr. Rajiv Anand	Ms. Pritha Dutt	Mr. Prabal K Sarkar	
1	Independent Directors	Mr. Dipak K Banerjee	Mr. Partha Mitra	Dr. Reena Sen	Mr. Rajiv Anand	Ms. Pritha Dutt	Mr. Prabal K Sarkar	
	Fee for attending board / committee meetings	4,20,000	8,65,000	6,30,000	40,000	40,000	40,000	
	Commission	8,74,694	1,88,578	2,04,694	-	-	-	
	Others, please specify	-	-	-	-	-	-	
	Total (1)	12,94,694	10,53,578	8,34,694	40,000	40,000	40,000	33,02,966
2	Other Non-Executive Directors	Mr. Paul Koek		Mr. Masahiro Kikuchi	Mr. Ho Yeu Guan			
	Fee for attending board committee meetings	-		-	-			
	Commission	-		-	-			
	Others, please specify	-		-	-			
	Total (2)	-		-	-			-
	Total (B)=(1+2)							33,02,966
	Total Managerial Remuneration							58,877,330
	Overall Ceiling as per the Act	In Compliance with Section 197, read with Schedule V of the Companies Act, 2013						



C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

S. No.	Particulars of Remuneration	Name of Key Managerial Personnel		Total Amount (Rs.)
		Sandip Chatterjee CFO	Raghav Shukla Corp. General Manager- Legal & CS	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	57,95,046	34,07,292	92,02,338
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	10,41,663	13,10,276	23,51,939
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission			
	- as % of profit	-	-	-
	- others, specify	-	-	-
5	Others, please specify	16,11,894	8,24,684	24,36,578
	Total	84,48,603	55,42,252	1,39,90,855

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty	NIL				
Punishment					
Compounding					
B. DIRECTORS					
Penalty	NIL				
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty	NIL				
Punishment					
Compounding					