



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Adopted in the Board Meeting held on 5th December 2014

1. Background & Objectives

Pursuant to Clause 40 of the Listing Agreement executed with the Stock Exchanges of India, A familiarisation programme for the Independent Directors has been formulated by DIC India Limited ('Company'). This programme intends to provide relevant details of the Company to the Independent Directors so that they can understand the business of the Company in-depth and contribute meaningfully in the discussion relating to the Company and the Industry in which it operates.

2. Familiarization Process

The familiarisation of the Independent Directors would be done by the Executive Directors/Sr. Management Personnel who will conduct presentations/programs periodically to familiarise the Independent Director with the operations and functioning of the Company.

Such presentation/programs will also enable the Independent Director to directly interact with the senior leadership of the Company and help them to understand the Company's strategy, business model, product, market, finance, human resource, technology, risk management and such other areas as may arise from time to time. Presentations would cover annual results, budgets, policies, internal audit, management framework etc;

The presentation/programs will also familiarize the Independent Directors with their roles, right and responsibilities specified under the Companies Act, 2013 and the Listing Agreement;

The Company may also conduct an introductory familiarisation program whenever a new independent Director is inducted in the Board of the Company.

For DIC India Limited

(Timir Baran Chatterjee)
Sr. Exec Vice President Affairs (Corporate Affairs & Legal) and Company Secretary

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